

Happy Teams are Productive Teams

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The success of a company depends
on the individual's abilities to unite
and change together;
to share a common vision,
reach a common goal, and
arrive happier
then when they started.



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Happy Teams are Productive Teams

Their are numerous reasons why a team can operate sub-happy.

a few reasons are:

- What is heard, was not communicated.
- What was communicated, was not received.
- Underlying beliefs dominate interactions.
- A lack mentality thrives behind the scenes.

The Question is: Why tolerate it?



Sometimes... You tolerate it because;

- You don't know where to start.
- Let's be frank, it can be overwhelming.
- Dealing with it can provide a subtle threat that things can get worse.
- Energy is reserved for money generating activities.
- "Identifying the problem", can be exhausting.
- "Manipulating a solution", can lead to less than desirable results.
- "That is just the way it is", can be a standard quo mentality.
- "Tolerating it", is the lesser of two evils.

What if, it were FUN and EASY to systematically increase:

- Sales
- Clients satisfaction
- Individual Workplace Happiness
- Team's Productivity
- Gain a workplace culture that thrives on:
 - integrity,
 - creativity,
 - authenticity,
 - joy,
 - and honesty?

What if, dealing with the one,
automatically addressed the other?

What if, Employees showed up

- Grateful,
- Eager,
- On fire,
- Clear minded,
- Inspired,
- Dedicated, and
- Focused?

What if, Employeess experienced

- Appreciation,
- that their opinion mattered,
- their value,
- that their contribution made a difference...



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...With no additional effort,
or hand-holding
from Managers?



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Imagine how Your Team would Flourish!

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Imagine how Your Clients would flourish!

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Tammy Ketura

**Connects Leaders to
Their Internal Wisdom**

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Tammy Ketura Process Parameters

Tammy Meet's You and Your Team where You are, with what You bring, and travels with You to where You to being The Happy Team You desire to be.

Size

- 1-on-1
- Small group
- Middle group
- Large group

Level

- Team
- Management
- C-Level
- Boardroom

Duration

- Individual Sessions
- Packages (great for accountability and achieving results)

Tammy offers specific skills to support transformative processes on sensitive topics, like:

- Gender
- Ethics
- Environment
- Sustainability
- Money Image
- Media

Languages

- English
- German
- French

Tammy Ketura Offers:

- Vision Finding
- Communication 101
- Making Friends with the Worst that Can Happen
- Navigating Unwanted and Emergency Crisis Situations
- Difficult Decisions made clearly
- Silent Retreats

Vision Finding

- The Company has a vision
- Do the Teams and Individuals align?
- Are dynamics blocking the way of being propelled with all the energy that the vision offers?

Communication 101

- Replying with an Honest No
- Giving and Receiving Feedback
- Working with Feedback
- Leading Difficult Conversations smoothly

Making Friends with the Worst that Can Happen

- Onboarding subconscious
- Connect to reality
- Gain intelligence beyond the limits of identity

Navigating Unwanted and Emergency Crisis Situations

- A Clear mind has the capacity to identify the dynamics and lead the situation in a way that succinctly and sustainably serves the needs of the individuals, organization, and far reaching impacts.
- With a Clear mind, compromise has gone out of style.

Difficult Decisions Made Clearly

- There is a saying in the Swiss Culture that goes: "You can't have the bread and the coin".
- And I ask:
 - What if you can?
- Together, let's dive deep into what the situation is, notice real and imagined limitations that keep the situation difficult to solve.

Silent Retreats are a fabulous way to:
celebrate where you are,
smooth out ruff edges,
dis-solve hold-ups,
meet your internal wisdom,
and return to your role with more
clarity, capacity, and fulfilled desires.

Slowing Down and Being Shifted in 2023

- WOMEN ONLY - SILENT RETREAT - SAVE THE DATE -

- Monday, January 30th through to Friday, February 3rd, 2023
- Sunday, April 16th, through to Saturday, April 22nd, 2023



Tammy Ketura

- Peace Practitioner
- Certified Facilitator of The Work of Byron Katie®
- MA International Peace Studies from the UN Mandated University for Peace
- BA (Honours) Sociology and Conflict Resolution
- Founder of the International Organisation
IAmReleasingShame.org
- 3 time #1 International Bestselling Author
- Leads Social Projects

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Tammy Ketura's purpose is to support people gain peace, freedom, and happiness on demand and with reliability, completely independent from and connected to their external situations.

This is capacity expanding and game changing.



Meet your Internal Wisdom Transform Performance

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Effortlessly Transform Performance Gain Results

Set Precedents That Inspire

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Happy Teams are Productive Teams

Gain your Happy Team

Set up Your Free Discovery Call by
Contacting Tammy Today:

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